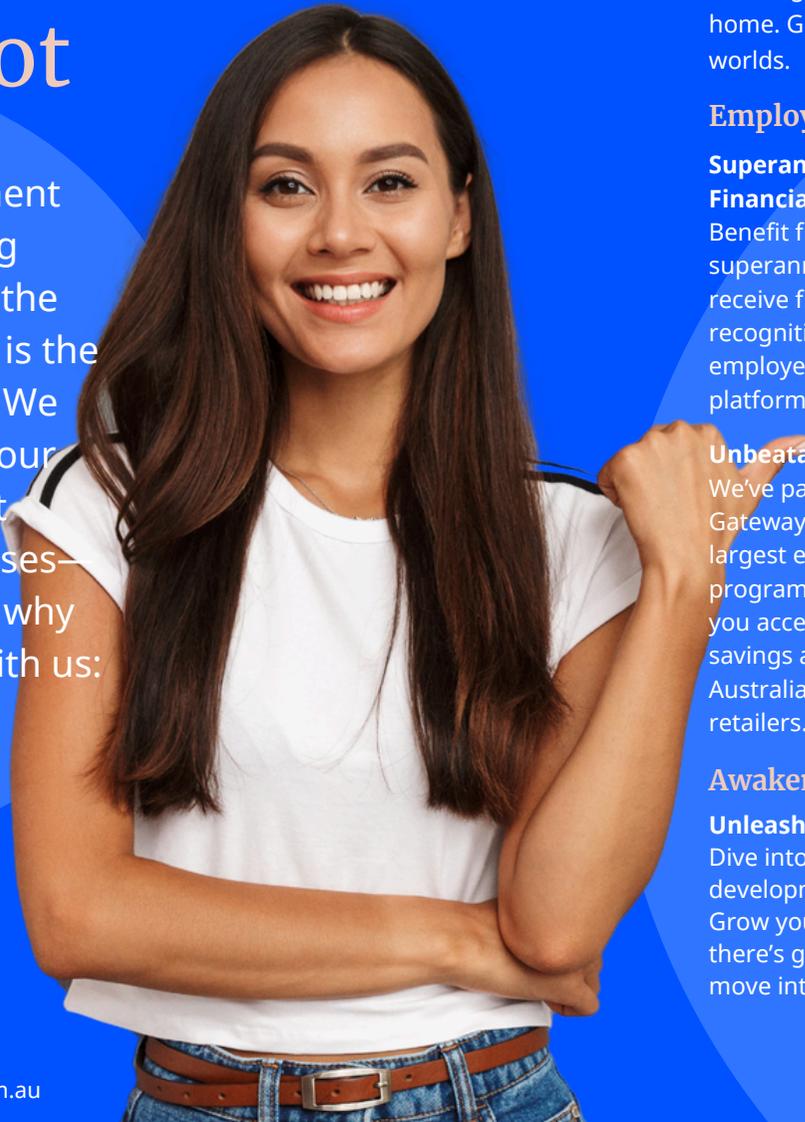


Employee Benefits

a snapshot

At Australian Retirement Trust, it's our amazing people who make all the difference. Our team is the heart of our success. We know that caring for our customers isn't about technology or processes—it's about you! Here's why you'll love working with us:



Join the Australian Retirement Trust (ART) team and discover a community that always puts its members' best interests first. As a profit-for-members fund, we're all about making smart choices with our resources, focusing in on what truly matters. We offer a treasure trove of benefits that will make your time with us rewarding and fulfilling. At ART your work & life will thrive together, and we're committed to supporting you every step of the way!

Flexible Working

Balance Your Work

Split your days between our amazing hubs & your cosy home. Get the best of both worlds.

Employee Discounts

Superannuation Plan & Financial Rewards

Benefit from our employee superannuation plan & receive financial rewards & recognition through our employee benefits & rewards platform.

Unbeatable Savings

We've partnered with Reward Gateway to provide the largest employee discounts program in the world, giving you access to unbeatable savings at hundreds of Australian & New Zealand retailers.

Awaken Your Career

Unleash Your Potential

Dive into excellent training & development opportunities. Grow your career with us, there's great opportunities to move internally.

Additional Paid Leave

Wellbeing Leave

Start with an extra six (6) days of wellbeing leave. Use them for anything related to your wellbeing.

Personal/Carer's Leave

Get twelve (12) days of personal/ carer's leave.

Parental Leave

Enjoy twenty (20) weeks of primary carer parental leave & four (4) weeks for secondary carers. Put your family first!

Next Generation Spaces

Purpose-Built Hubs

Enjoy our cool office perks like yoga rooms, multi-faith rooms, parent & carer rooms, quiet spaces, BrewHub coffee facilities, massage chairs, & awesome team & event spaces to inspire you & your colleagues.

Prime Locations

We've got offices in Brisbane, Sydney, & Melbourne. No matter where you are, you'll have access to top-notch facilities.

Competitive Salaries

Future-Focused

You'll love our competitive salaries, 14% super for EA employees, bonuses, & annual reviews. We've got your future covered.

Inclusive Culture

Celebrate Diversity

We're all about celebrating diverse cultures & making sure every voice is heard.

Cultural Support

Take five (5) days of leave for Sorry Business and five (5) days of Cultural leave for First Nations people. Swap a public holiday for time off on a day that matters to you.

Be Your True Self

Access up to six (6) weeks of paid or twelve (12) months of unpaid leave for Gender Affirmation, supporting your journey every step of the way.

Employee Networks

Our employee-led inclusion communities, Pride@ART & Able@ART, foster a culture of belonging, empowering everyone to express their authentic selves.